



About Taleo Fixed Scope Offering Key Features

- **Rapid** – activation and implementation of service
- **Flexible** – fitting different recruitment business requirements
- **Scalable** – fitting varying organization sizes and complexities
- **Modular** – agile incremental model to build on top of delivery
- **Talking Weeks** – Efficient implementation approach in minimizing time to go-live

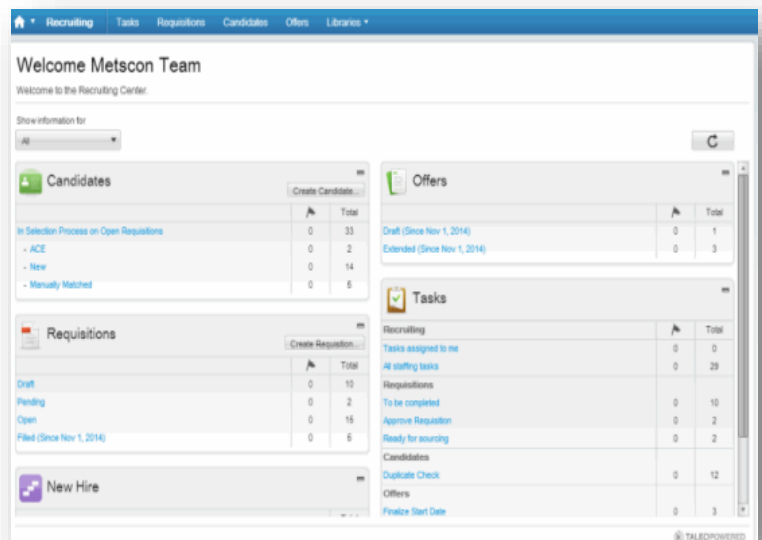
Key Benefits

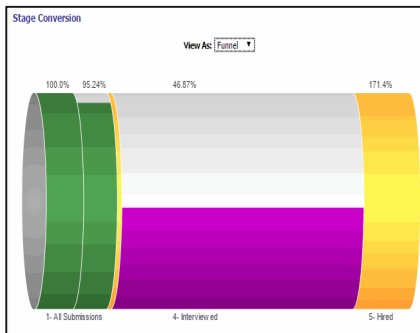
- **Faster Deployment** – essentials approach to make the best use of the core features and functions
- **Higher Quality** – guaranteed by proven methodology leveraging continual improvements
- **Lower Costs** – faster time to value
- **More Efficient Investment** – maximum return on investment

Who Says Hard to Find Talent?

Break Down the Walls between Recruiter and Candidates

To drive results, you need to find and hire the right people. You also need to stand out from the competition by making your organization a place where quality people want to work. What if you could find the best people for your open positions quickly and efficiently? What if you could access and reuse candidate data in the future?





Oracle Taleo Cloud Offering

- Largest Global Enterprise Software Business
- Global leaders in HCM Applications
- Second largest cloud provider globally
- Leading provider of cloud based talent management solutions
- Exclusively delivered in a SaaS model
- #1 eRecruitment Software (Gartner)
- Proven Global eRecruiting solution for over 5,000 organizations
- 74 million transactions per day
- Powers half of the top 30 career sites in the world
- Enterprise Grade availability, performance and security
- Support full employee lifecycle in the Cloud

Recruiting & Onboarding – FSO Functions

- **Recruiter & Hiring Manager Interfaces.** Provide separate configured interfaces for recruiter and hiring manager roles each with relevant and most interested information.
- **Requisition Form.** Facilitate publishing and approving for comprehensive requisition form that can clearly define required job description and specifications through a fixed number of predefined templates.
- **Various Sourcing Types.** Support external, internal, and social sourcing through company branded career sites, internal referrals, integration with social networks to facilitate registration, importing candidate profiles, and sharing job postings to attract best talents.
- **Candidate Profile.** Facilitate capturing of comprehensive candidate profile easily with flexibility to design captured information.
- **Candidate Selection Workflow.** Provide flexible candidate selection workflow process that can effectively adapted to meet your recruiting selection process requirements and helps managers and recruiters accelerate candidate selection.
- **Screening & Disqualification.** Establish and use a qualification library of pre-screening and disqualification questions for early filtering of candidates not meeting job basic specifications and for quick identification and focus on high quality candidates.
- **Searching and Matching.** Provide smart capabilities for searching and matching candidate profiles and resumes using keywords, quick and advanced search criteria.
- **Interview Management.** Provide tools for designing, conducting, and tracking flexible and effective interviews and register feedbacks.
- **Offer Management.** Enable quick and easy development of job offers for selected candidates and get the related approvals through preconfigured fixed offer templates.
- **Onboarding Process Management.** Provide efficient tools for designing, creating, administrating, and tracking new hires Onboarding processes and process steps.
- **Onboarding Process Flexibility.** Provide capabilities for defining user defined tasks, actions, and conditions to fully control Onboarding processes and correspondence.
- **Correspondence & Communication.** Provide enhanced and personalized branded correspondence and communication with candidates.
- **Reporting and Tracking.** Provide standard set of recruiting reports in addition to fixed scope of new customized reports.

Taleo Fixed Scope Offering

METSCON's Taleo Recruiting & Onboarding Fixed Scope Offering draws an efficient roadmap for Taleo implementation through the offering of fixed scope core functionalities and the adoption of agile implementation approach that early focus on the most valuable functions at the early increments to hit customer top objectives and maximize return on investment.

Why METSCON ?

- 8 Years of presence in Middle East market
- METSCON is an aggressive, goal-focused organization dedicated to providing its customers with solutions designed to address and optimize customer's business needs.
- At METSCON, we believe that in the future, the most vital competitive parameter for businesses will be establishing and maintaining a close relationship with customers.
- Product Expertise: high-pool of Oracle Certified skilled consultants with in-depth experience in Taleo product

Contact Us

For more information and Request for Demo, please visit

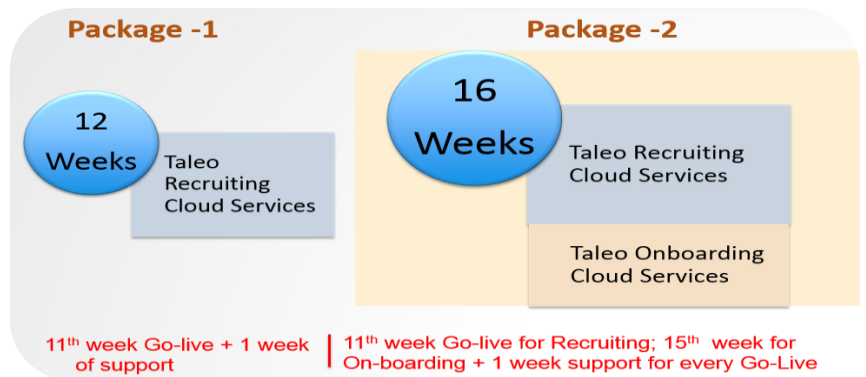
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Easy-to-follow framework for activities

- Short, well-structured implementation cycles
- Iterative configuration
- Up to four modules per release cycle
- Multiple releases are possible to accommodate incremental scope and/or timeline decisions



**Request Your
Free Demo**